



Over the last few years, racial injustices, tragedies and inequalities have been at the forefront of our Nation. These actions have resulted in some long-needed and important dialogue about race and discrimination.

We at the Opticians Association of America (OAA) recognize that, as opticianry leaders, we have an important and essential role to play in working towards racial and gender equality within the optical industry and community.

As such, the Opticians Association of America commits to the following:

- OAA commits to education addressing racism, gender equality and human rights for our organization's leadership.
- OAA commits to listening to and engaging in dialogue within the profession of opticianry to address racism, gender equality and human rights.
- OAA commits to caring about and working towards any inequality found within our organization.
- OAA commits to standing up against all manner of discrimination.

Sincerely,

Olivia Bartlett  
President  
Opticians Association of America